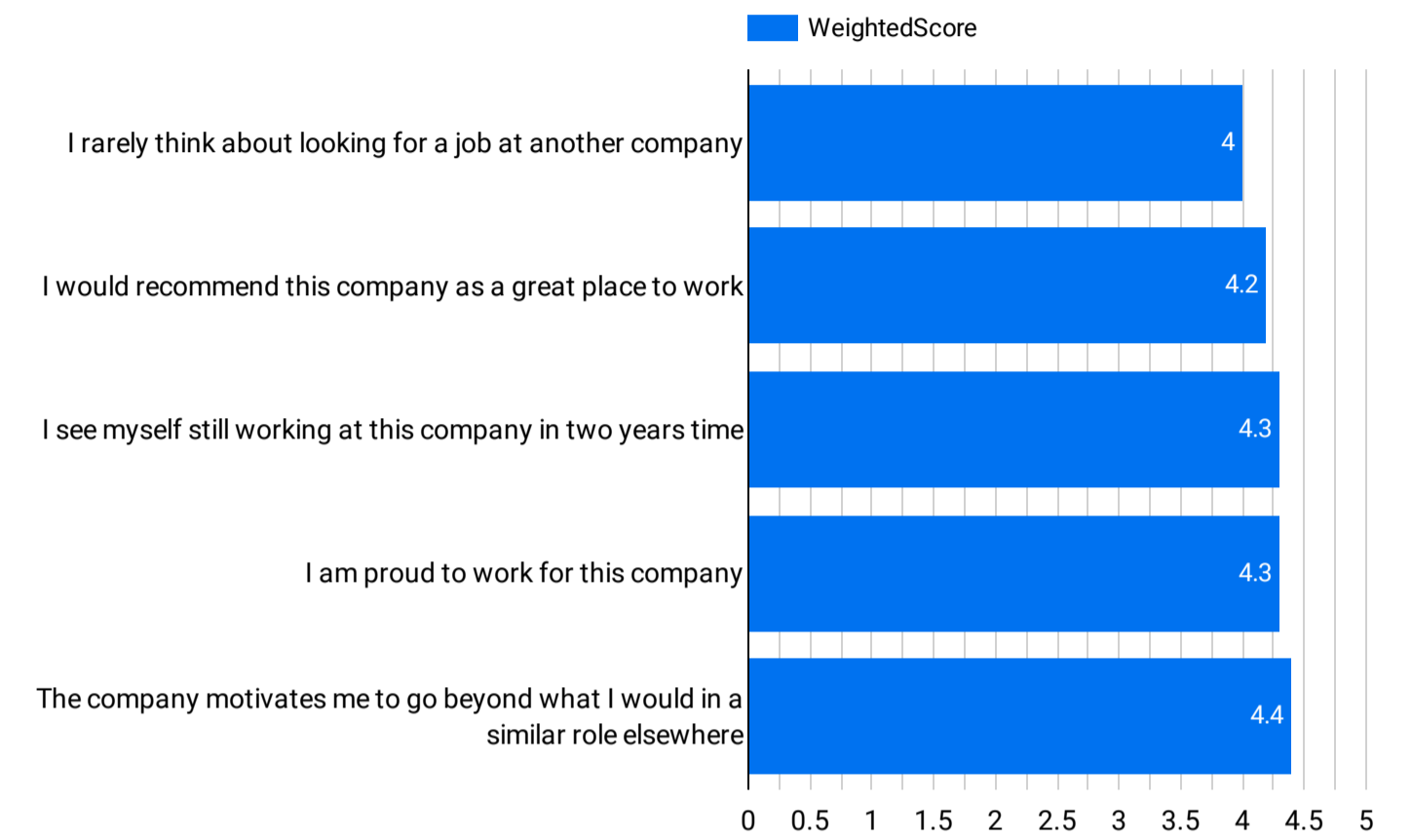
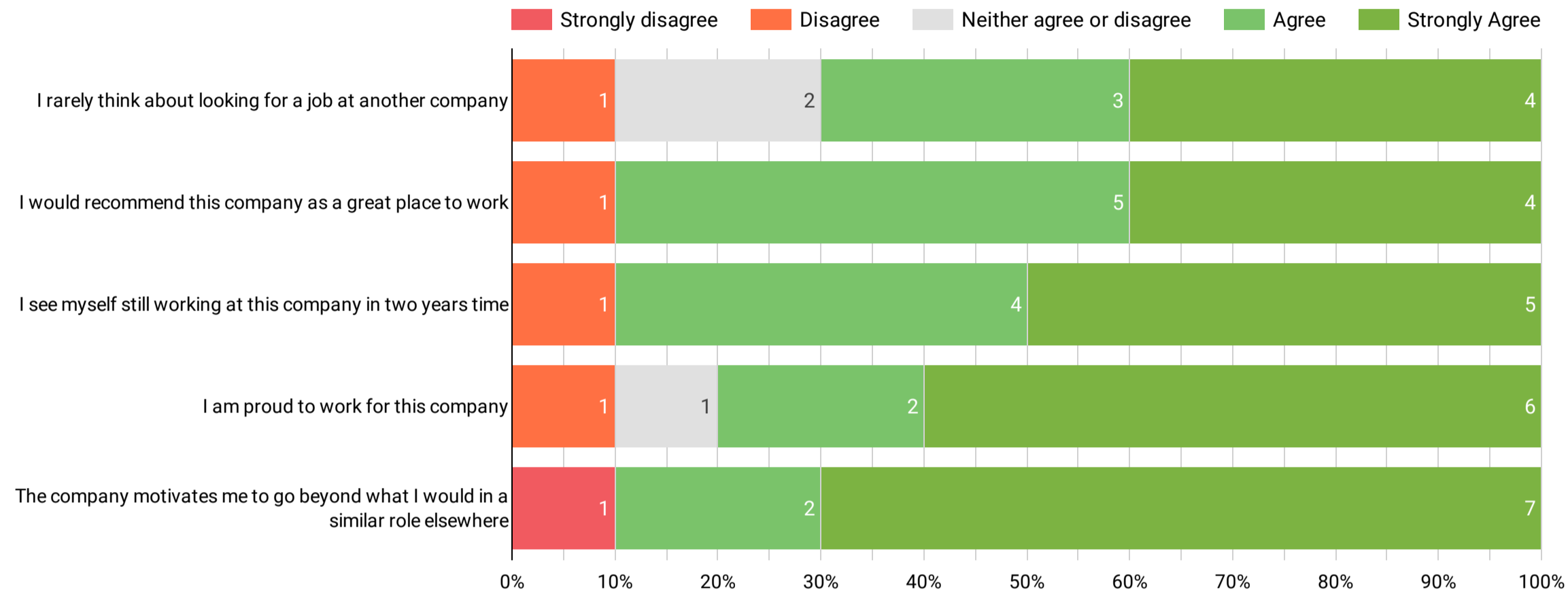


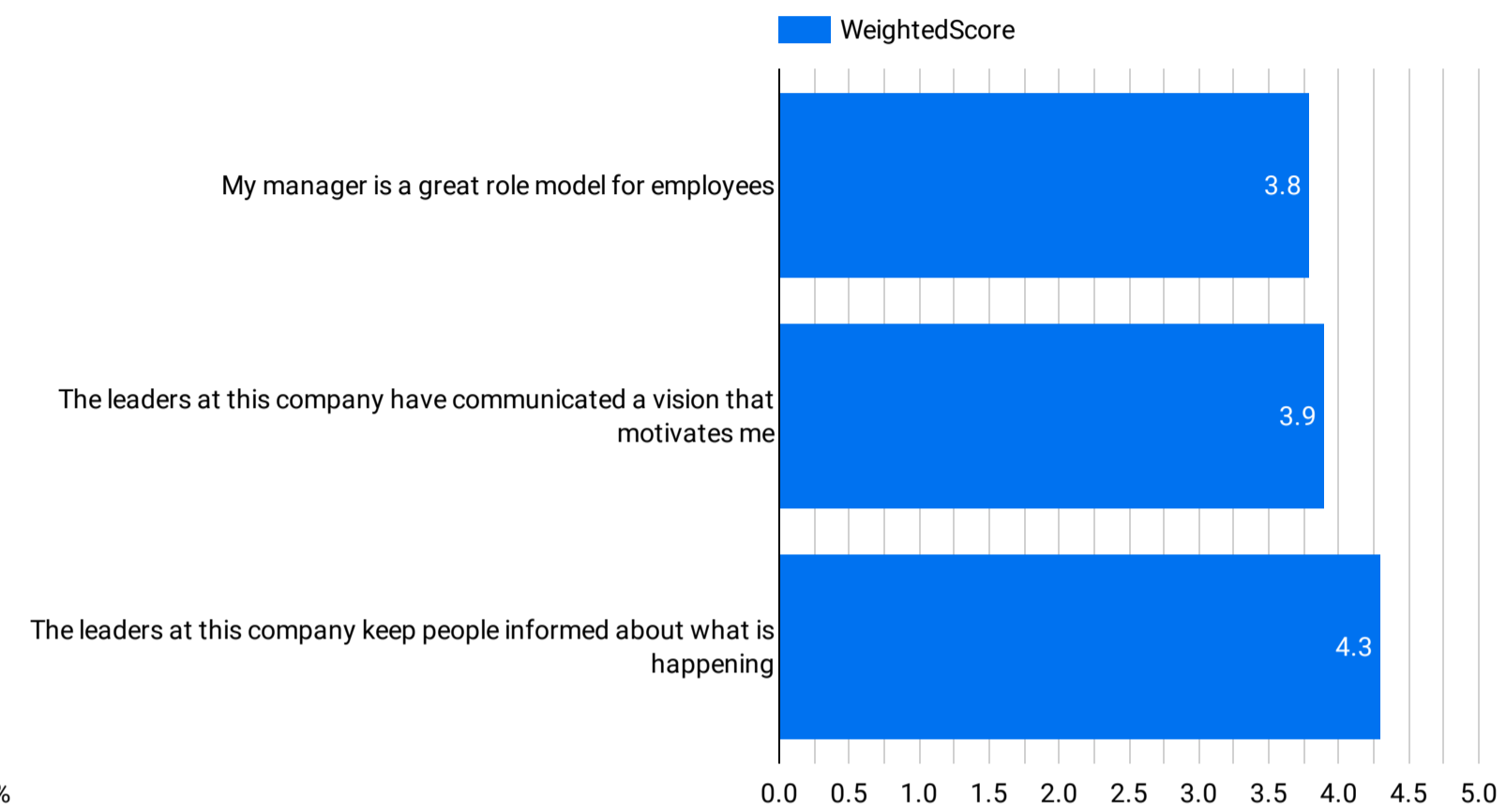
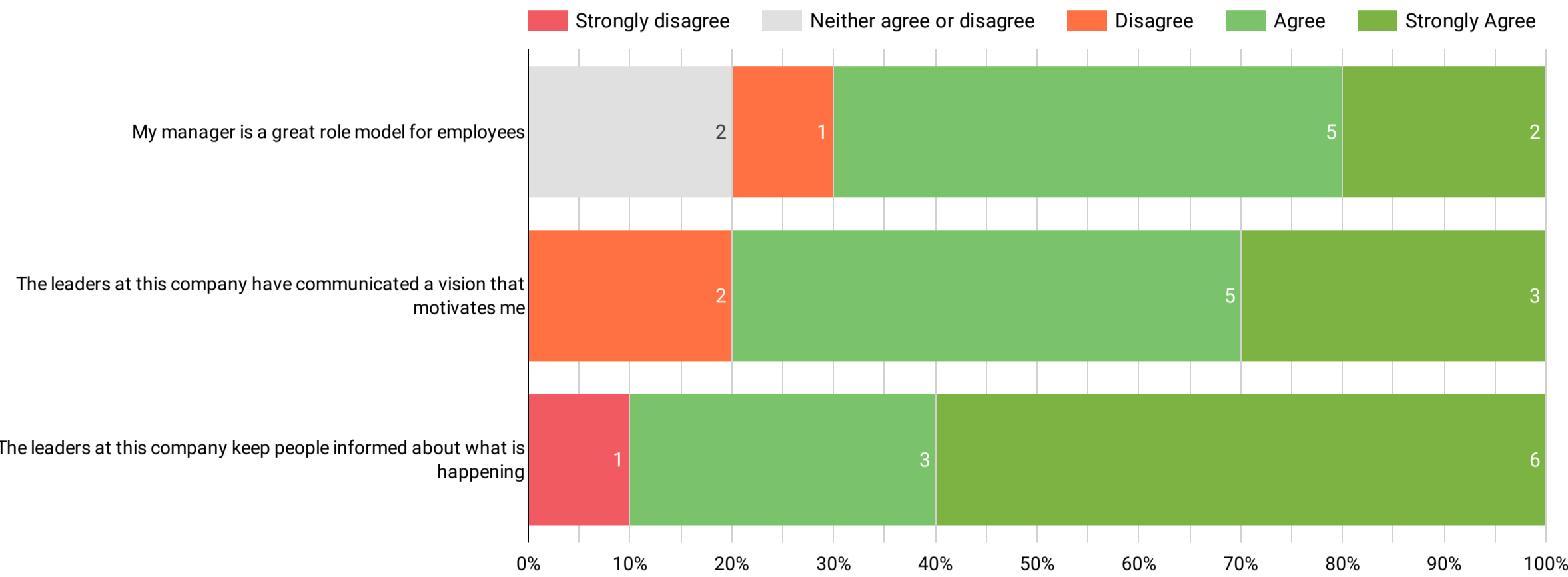
## Overall Satisfaction



### Overall Satisfaction Comments

- We have a problem with culture at the senior level of the organization. Everybody knows it, but nobody will address it.
- There's always room for improvement, but pretty good place to work.
- Overall, it's an amazing place to work and I don't see going anywhere else. But I would like to see more appreciation of team members.
- Overall, a great place to work, but pay could be better.
- Great work environment.
- Best place ever!

## Leadership



**Leadership Comments**

Not sure of the long-term vision?

No vision. No leadership.

I'm still not sure if I know where I can go inside the organization.

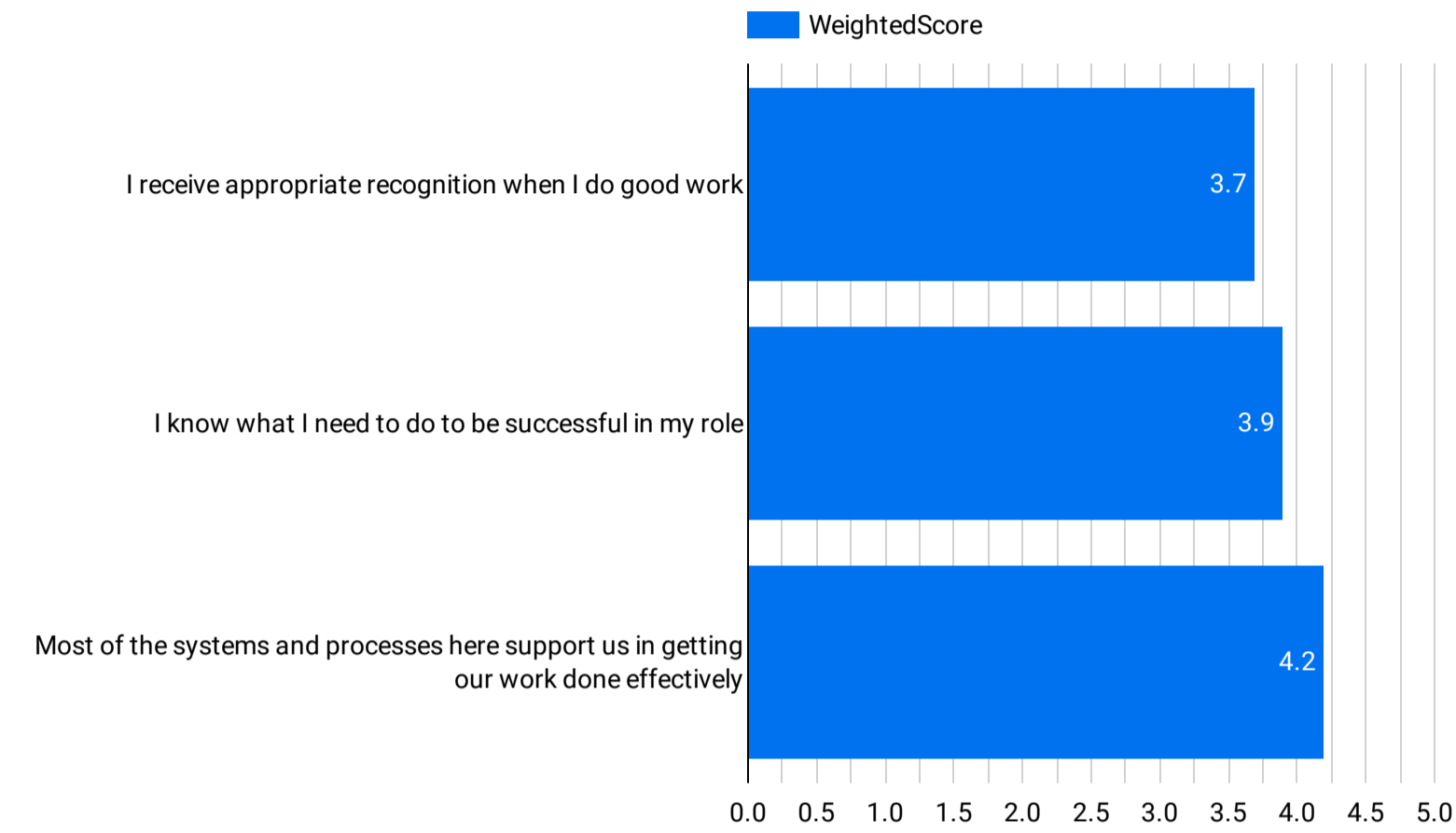
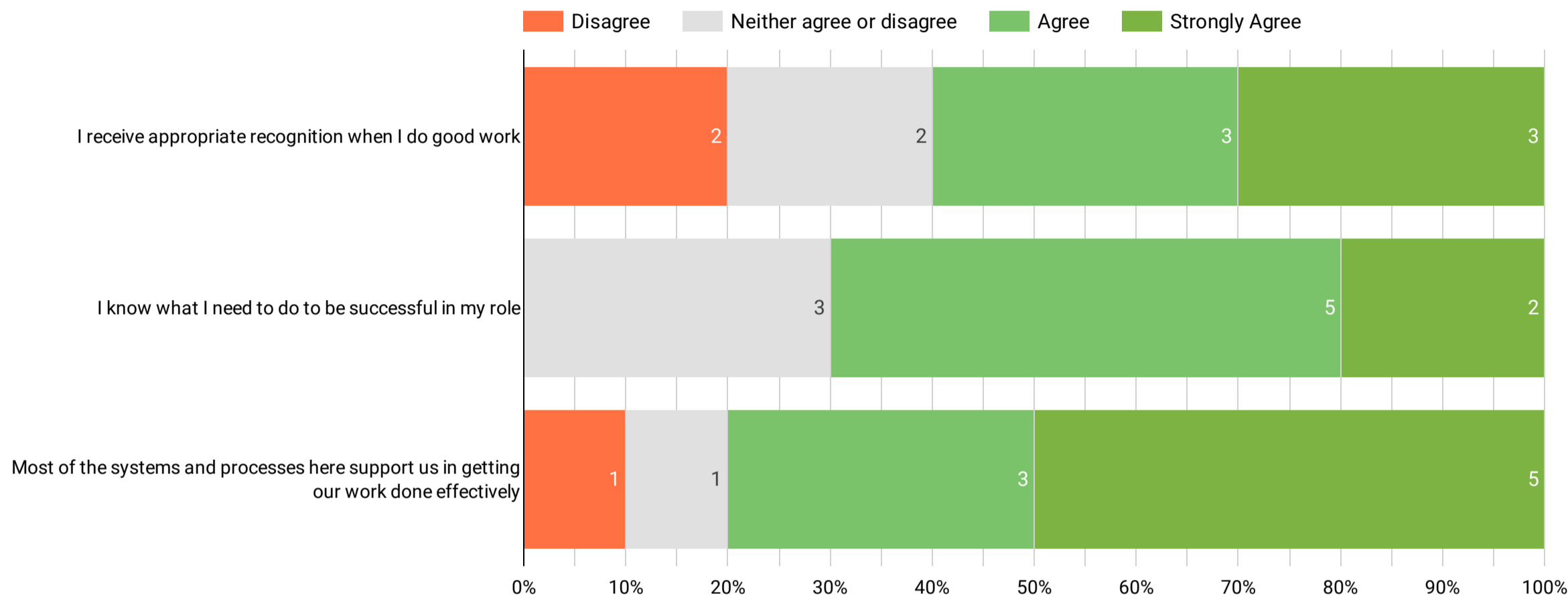
I love the CEO, but he could be a little more friendly.

I had one instance last week where my manager was very disrespectful to me and some other workers.

As long as you're in the office, leadership is great. In the field, not so much.

1 - 6 / 6

## Alignment



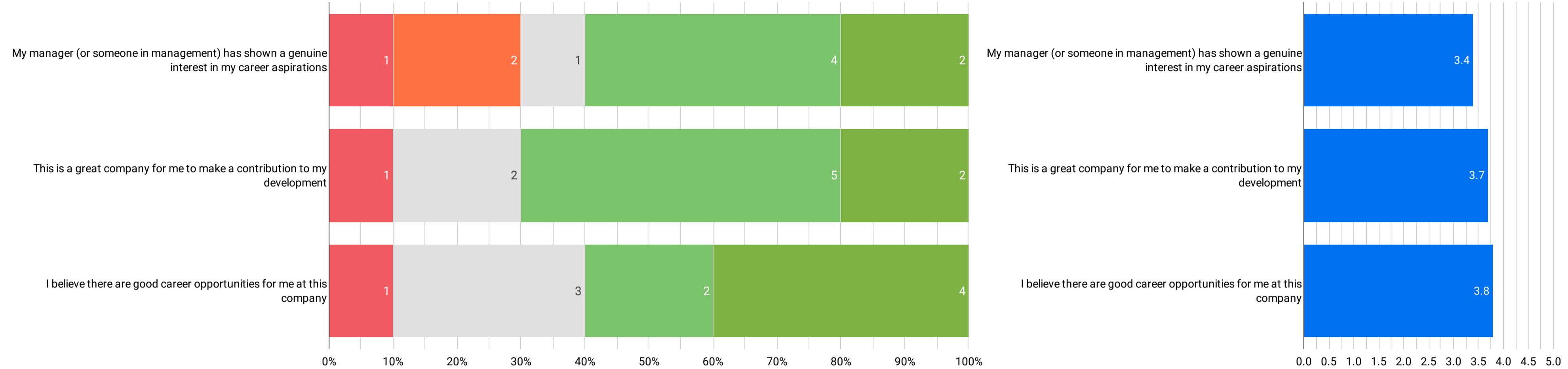
### Alignment Comments

- The one weak spot is clarity on our roles.
- See my earlier comment that we don't get enough appreciation.
- Nobody give me appreciation, except the clients.
- No comment.
- I've done everything I can do to get a raise, and I still haven't gotten one.

## Alignment

Strongly disagree Disagree Neither agree or disagree Agree Strongly Agree

WeightedScore



**Alignment Comments**

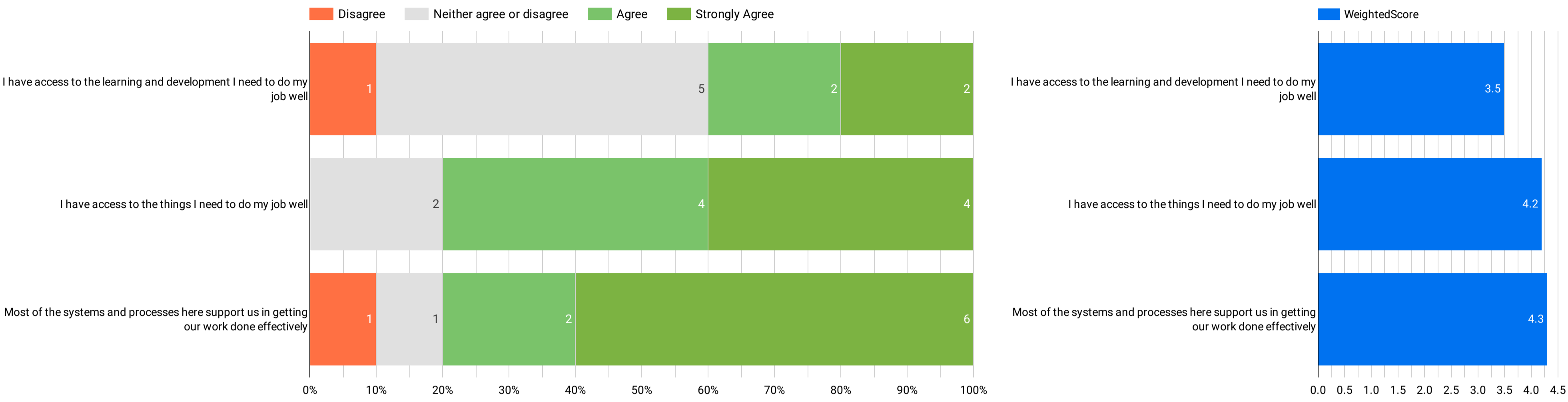
See my comments about pay, training, and appreciation.

I haven't had a review in a year.

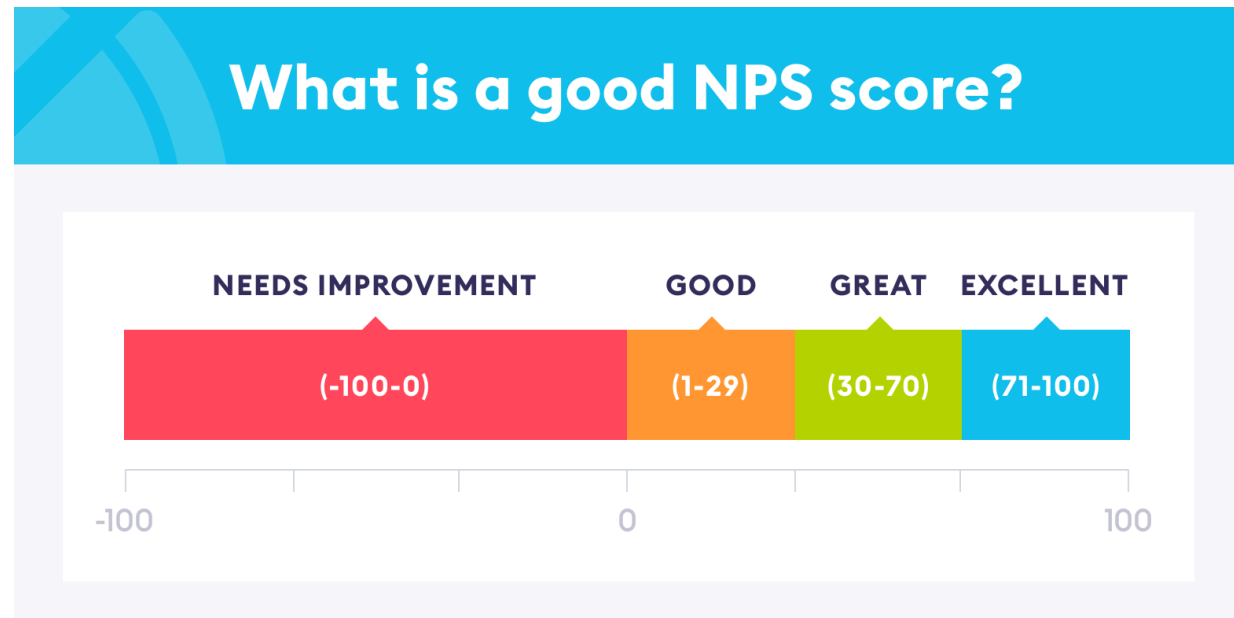
I could use more vision about my career path.

Development? What development?

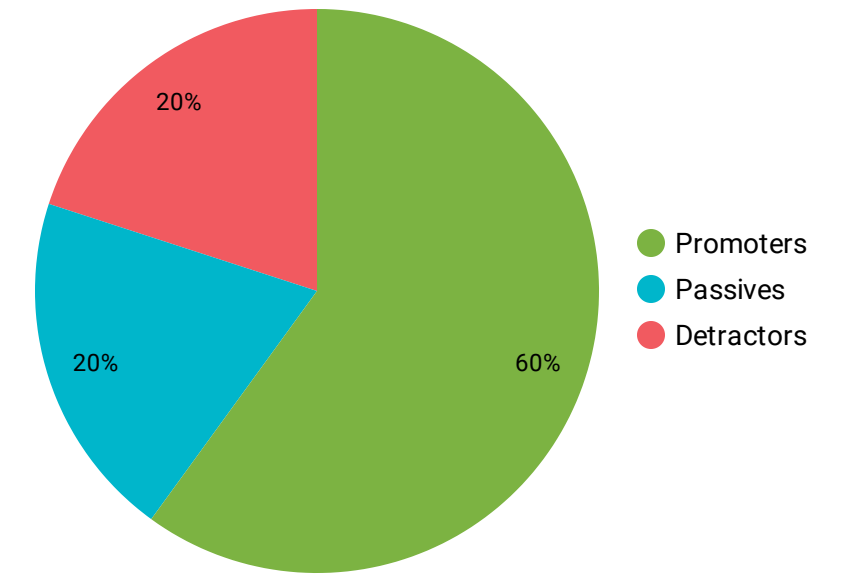
## Enablement



- Enablement Comments**
- We need more access to learning and training.
  - We need better access to continuing education.
  - I'd like to attend conferences, but my manager never approves it.
  - I make do with what I have.



NPS Score  
**40**



**Optional**

null

A little frustrated with pay raises.

It's hard to refer a friend to work here.

Love Victory!